

**PERSON SPECIFICATION**

**SUPPORT WORKER**

	Essential	Desirable
EDUCATION / QUALIFICATIONS	1. To undertake statutory and appropriate training, LDQ, NVQ.	Car driver
SKILLS / ABILITIES	2. Ability to accurately report, record and maintain records, and produce reports.	Ability to ensure high standards of practice
	3. Basic numeracy skills for handling money and medication.	
	4. Ability to show initiative and adapt to the changing needs of the service/service users, whilst promoting individual choices and rights. Ability to interact with a variety of people e.g. service users, professionals and families. Ability to develop relationships within the local community with service users.	
	5. Ability to prioritise and follow through decisions.	
	6. Recognise and report deficiencies.	
	7. Assist with all aspects of daily living e.g. household tasks, personal tasks.	
EXPERIENCE / UNDERSTANDING	8. An understanding of dignity.	
	9. Importance of maintaining confidentiality	
OTHER	10. Flexible working	