

**PERSON SPECIFICATION**

**SUPPORT WORKER**

	Essential	Desirable
EDUCATION / QUALIFICATIONS	1. To undertake all core and appropriate training eg. Certificate in Care, Level 2 diploma in Health and Social Care	Car driver
SKILLS / ABILITIES	2. Ability to accurately report, record and maintain records, and produce reports	Ability to ensure high standards of practice
	3. Basic numeracy skills for handling money and medication	
	4. Ability to show initiative and adapt to the changing needs of the service/service users, whilst promoting individual choices and rights	
	5. Ability to interact with a variety of people eg. service users, professionals and families	
	6. Ability to develop relationships within the local community with service users	
	7. Ability to prioritise and follow instructions	
	8. Recognise and report deficiencies.	
	9. Assist with all aspects of daily living e.g. household tasks, personal tasks.	
EXPERIENCE / UNDERSTANDING	10. An understanding of dignity and human rights	
	11. Knowledge of and commitment to equality and diversity	
	12. Importance of maintaining confidentiality	
OTHER	13. Flexible working	