

PERSON SPECIFICATION

SUPPORT WORKER

	Essential	Desirable
Education and qualifications	1. To undertake all core and appropriate training e.g. Certificate in Care, Level 2 Adult Care Worker in Health and Social Care qualification, online e-learning	Car Driver
Skills and abilities	2. Ability to accurately report, record and maintain electronic and written records; and produce reports	
	3. Ability to work towards high standards of practice and performance in role	
	4. Ability to use email and have basic IT skills	
	5. Basic numeracy skills for handling money and medication	
	6. Ability to be proactive and show initiative	
	7. Ability to promote individual's choices and rights	
	8. Ability to interact and communicate with a variety of people e.g. people we support, families and professionals	
	9. Ability to support individuals to develop relationships within the local community	
	10. Ability to prioritise work and follow instructions	
	11. Ability to recognise and report deficiencies	
	12. Assist with all aspects of daily living e.g. household tasks, personal care	
	13. Ability to learn to administer medication	
Experience and understanding	14. An understanding of dignity, respect and human rights	
	15. Knowledge of and commitment to equality and diversity	
	16. Importance of maintaining confidentiality	



	17. Flexible working to meet the needs of the service and individuals we support	
	18. Ability to work as part of a team	

June 2022