



JOB DESCRIPTION

Job Title: **Waking Night Support Worker**

Purpose of Post: To provide a caring environment in which the individual needs of people with learning disabilities can be met, whilst encouraging independent living and choice whenever possible. The key purpose of the role is to provide opportunities and choices to the people we support in order that they may realise their potential

Reporting to: Team Leader

Accountable to: Deputy Manager and Registered Manager (in their absence the CEO)

Specific Responsibilities: Provide personal care and support services to the people we support and assist in providing them with opportunities in a manner that respects their dignity and promotes their independence. Follow company policy and procedures. Attend training as discussed in your supervision meetings and annual review.

Main Duties and Responsibilities:

1. Ensure all aspects of support and care are provided to the standard of New Directions
2. Support service users according to their care plan
3. Support individuals with all aspects of personal care during the night
4. Encourage and promote independent living skills
5. Ensure that the rights of the people we support are always respected
6. Update and review night time care plans

PROVIDE A SAFE, COMFORTABLE AND SUPPORTIVE ENVIRONMENT

7. Together with management, ensure that the environment complies with the statutory regulations; Health & Safety, Fire, Environmental Health, Care Quality Commission

Other:

8. Report any deficiencies in the service of whatever nature to the manager
9. Monitor and record individuals as recorded in their care plans during the night whilst maintaining privacy and dignity
10. Provide cover at other services as required
11. Such other duties as may be allocated by the home manager.

April 2019