



## **JOB DESCRIPTION**

**Job Title:** Floating 1:1 Support and Activity Worker

**Purpose of Post:** To provide a supportive environment in which the needs of people with learning disabilities may be met, whilst working towards gaining independent living skills and encouraging choice and community integration. A major aim of this position is to provide opportunities and choices to people in order that they may realise their potential.

**Reporting to:** Team Leader

**Accountable to:** Operations Manager

**Specific Responsibilities:** To work within and participate in activity and social sessions. Additionally to provide personal care and support services to customers and assist in providing opportunities for individuals in a manner that respects the dignity of the people involved and promotes independence. Follow company policy and procedures. Attend training as discussed in your supervision and appraisal meetings.

**Main Duties and Responsibilities:**

1. Utilise own skills to research and take responsibility for activity and social sessions whilst encouraging good community relationships with the individuals you are supporting on 1:1 hours.
2. The ability to work with customers to create their individual support plans and outcomes and to ensure that you work to these.
3. To plan and ensure all sessions run in line with individuals planned outcomes.

4. To ensure activities meet all customer's needs and choices. Research interests that 1:1 customers wish to participate in.
5. To accurately report, record and maintain records including support plans, risk assessments and BWCare documents as required.
6. To ensure all aspects of support and personal care are provided including administration of medication when required.
7. To realise the potential of each customer and support them to achieve their outcomes.

#### PROVIDE A SAFE, COMFORTABLE AND SUPPORTIVE ENVIRONMENT

8. To be responsible for supporting customers with money on a daily basis.
9. Cooperate with management in ensuring that the environment complies with the statutory regulations; Health & Safety, Fire, Environmental Health, Care Quality Commission.
10. Ensure a clean and tidy environment is maintained
11. Report all deficiencies in the service of whatever nature to the line manager.

#### ASSIST INDIVIDUALS WE SUPPORT TO SEE THEMSELVES AS VALUED MEMBERS OF THE LOCAL COMMUNITY

12. To be flexible in working a range of hours and days including weekends and evenings.
13. Encourage good community relationships and consistently promote New Directions as an

ambassador for the organisation.

**Other:**

Such other duties as may be allocated by the line manager.

June 2024